

Superintendent's Bulletin

"Advancing Student Learning through Customized Support"

February 24, 2014

TO: ALL STAFF MEMBERS
FROM: PEGGY DININNO
SUBJ: Updates

SUPERINTENDENT'S BULLETIN

This Bulletin is published periodically to provide staff with updates regarding vision, district goals, curriculum, and strategic planning. Employees are encouraged to read and reflect on topics shared in this bulletin.

Strategic Plan

Our first Strategic Plan (2014-2018) Committee meeting was held this month to examine data and share perceived District Strengths, Weaknesses, Opportunities, and Threats. Sub-committees are being created to develop plans for Special Education, Pupil Personnel, Gifted, Technology, and Pre-School Outreach. If you are interested in serving on a sub-committee, kindly contact Dr. Coudriet. Our next meeting is scheduled to take place on March 3rd from 5:00 to 6:30 p.m. Thank you to everyone who has provided input into this very important process.

Budget

Please be advised that we are in the processes of updating many processes and procedures in the Business Office. As a result,

only emergency based purchase orders will be approved and processed at this time. It is not unusual for school districts to put a hold on spending at this time of the year in order to monitor the budget. Since we are monitoring the budget and also revisiting some of the practices that were utilized over the past several years, the process may take us a bit longer. Thank you for your patience.

Riverview Educational Leadership Initiative

Any teacher who is interested in volunteering to serve as a member of the RSD Educational Leadership Initiative Team (RELIT) should contact Linda Tamburro **by March 7th**. Initial information regarding this new initiative was shared during last month's superintendent building level meetings. RELIT meetings will be held several times per year. The initiative is meant to engage all of us, as one team, as we move the District into the future and support student learning. Our first planning session will be held on **Wednesday, March 19th from 3:15 to 4:15 in the Central Office Conference room**. I encourage you to become a part of this leadership team and appreciate those of you

who step forward to work with us in this capacity.

School Calendar

The school board officially approved a school calendar for the 2014-2015 school year. Please refer to the District's website for more details.

Police Offices

We are pleased to announce that measures are currently in place to create office space in each school building for members of the local police forces. No cost for this program will be incurred by the school district. Officers will utilize the office space to complete paperwork and be accessible and visible to staff and students. Please take some time to welcome the officers and let them know we appreciate their collaborative efforts for keeping our schools safe.

Safety Plan

Mr. Dunkle is in the process of preparing all of us for participation in an "Active Shooter DRILL" that is scheduled to take place next spring. Planning began this year as Mr. Dunkle worked with local emergency management groups. During our last Professional Development Day, the concept was introduced to some members of the staff.

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We look forward to eventual training and communication with ALL members of our staff. A timeline of events leading to this final session includes additional informational meetings with various employee groups, stakeholder planning, update sessions. Look for more information on this topic in the future.

Professional Development Day Agenda

We encourage all staff members to communicate with members of the Professional Development Committee to identify professional development needs. We have worked very hard this year to provide realistic and meaningful differentiated staff development to all staff members. To do this, it is important that staff provide input to building representatives when they have a need for training. Please assist us in this process by utilizing the services of your colleagues who serve as members of the PD Committee.

Learning Goals

Thank you for continuing to write a student friendly learning goal and refer to it at the beginning and end of every lesson. Ultimately, this helps us to customize learning for our students.

RCEPs

The Riverview Customized Education Plans are meant to assist our educational team with providing an individualized and sincere plan for addressing student needs. YOUR effort with regard to genuine development and implementation of RCEPs truly makes a difference.

DID YOU KNOW.....

During our first Strategic Planning session, members of the committee offered the following input:

District Strengths:

- Small size (at times)
- Teacher/Student Ratio 1:10
- Caring staff
- Supportive Community

District Weaknesses:

- Small Size (at times)
- Impact of Change
- Refining School Safety

District Opportunities:

- Developing globally competitive academics
- Enhanced Personalized Learning
- Creative funding sources
- Expanded learning opportunities
- Unique location
- Creative Funding
- Marketing the School District

District Threats:

- Existence/Survival
- Funding
- Mandates
- School Choice

District Web Page

Our School District website serves as a valuable tool for sharing and communicating important information to staff. Please visit the site regularly and review the information.

EMPLOYEE HANDBOOK

Employees are reminded to check the district website for any updates or adjustments made to the Riverview School District Employee Handbook. Pages 12-13 serve as an excellent resource for locating the proper person when guidance or direction is needed.

SCHOOL VISITORS

Employees are reminded to wear their RSD I.D. badges at all times. Please ask visitors to show you their Visitor Pass after they sign in at the main office in each building. If a visitor is in the building and does not have a pass, or you do not recognize the individual, please direct that person to the office and/or contact school building office staff for immediate assistance. Thank you.