

February 15, 2024

Riverview School District

POSTING

Head Varsity Volleyball Coach

The Riverview School District is seeking a candidate for the position of Head Varsity Volleyball Coach for the Fall 2024 season. The ideal candidate should have extensive high school varsity experience as a head coach or varsity assistant experience, as well as collegiate playing experience. Please see job description for additional details.

Interested applicants should submit a letter of interest, resume, and required clearances by Thursday February 29, 2024 to the Athletic Department:

Mr. Corey Thomas
Riverview Jr/Sr High School
100 Hulton Road
Oakmont, PA 15139
cthomas@rsd.k12.pa.us

RIVERVIEW SCHOOL DISTRICT
VARSITY HEAD VOLLEYBALL COACH
JOB DESCRIPTION

TITLE: HEAD VARSITY VOLLEYBALL COACH

QUALIFICATIONS:

1. Possess leadership qualities that model maturity, professionalism, discipline, encouragement, respect, an understanding of adolescent needs and a student-focused philosophy.
2. Previous varsity volleyball head coaching experience and/or Assistant Coaching experience from a successful high school or NCAA program.
3. Volleyball playing experience at the NCAA level.
4. Must have all required clearance certifications, along with updated certifications in Concussion Management, Sudden Cardiac Arrest, and Act 126 Child Abuse Awareness.
5. Experience associated with activities related to the essential functions noted in this job description.
6. The above qualifications are required of any successful candidate. However, the Board/District shall have the discretion, but is not required, to consider any other experience which the Board/District, in its discretion, determines to be comparable or of a similar nature, and in the absence of a candidate possessing all required qualifications, may, but shall not be required to, award the position based upon comparable/similar experience.

REPORTS TO: Directly to the Athletic Director and indirectly to the Principal

SUPERVISES: Assistant Coaches at all levels, and athletes

GOAL: To use leadership, supervisory and administrative skills to establish a competitive volleyball program.

ESSENTIAL FUNCTIONS:

1. Maintains and utilizes leadership qualities that include maturity, professionalism, discipline, encouragement, respect, an understanding of adolescent needs and a student-focused philosophy.

2. Assists in the recruiting, screening, hiring and assigning of coaching staff
3. Establishes and supervises a strong off-season program
4. Plans and implements off-season organized team activities (O.T.A.'s)
5. Plans and implements a summer conditioning program
6. Attends all mandatory district, W.P.I.A.L./P.I.A.A. Rules Interpretation meetings
7. Plans and attends a team awards ceremony
8. Directs, and supervises the development of players in the varsity, J.V. and 7/8th grade volleyball programs
9. Recommends the dismissal of a staff member whose work is unsatisfactory, according to the established procedures
10. Assumes responsibility for the conduct and sportsmanship of staff and players
11. Maintains high standards of conduct and enforces discipline, as necessary, to staff and players
12. Develops a program of public relations to further the communities' understanding and support of the volleyball program
13. Assumes responsibility of ordering equipment and supplies within budgetary limits
14. Organization of a preseason parents meeting to establish expectations and lines of communication
15. Is responsible for the creation of the specific game plan and practices for each opponent
16. Keeps abreast of trends, developments and research as they pertain to the sport.
17. Keeps accurate statistics that can be used by media and maintenance of school records.
18. Maintains an accurate inventory of all equipment and storage location of said equipment.
19. Collects and stores uniforms at season end
20. Completes evaluation forms for all assistant coaches
21. Abides by all policies as described in the Riverview School District Athletic Handbook
22. Performs such other tasks and assumes such other responsibilities as the Athletic Director, principal or W.P.I.A.L. may from time to time assign

- 23. Works collaboratively with other athletic coaches in the best interest of student needs
- 24. Assists with monitoring student grades for eligibility requirements
- 25. Keeps abreast of all NCAA and intercollegiate student athletic requirements
- 26. The coach will assist his athletes in obtaining scholarships and/or opportunities to play collegiate level athletics as relevant to student skills and academic ability.

The above statements are intended to describe the general nature and level of work performed by a person in this position. They are not to be construed as an exhaustive list of all duties that may be performed in such a position.

TERMS OF EMPLOYMENT:

Supplemental

Stipend, work schedule and other conditions of employment in accordance with the policies of the Riverview School District.

EVALUATION:

Performance of this job will be evaluated at season end in accordance with provisions of the applicable policies of the Riverview School District.

Riverview School District is an Equal Opportunity Employer.

I have read and understand the requirements, duties, and responsibilities for this position.

Employee's Signature _____ *Date* _____

Supervisor's Signature _____ *Date* _____