

RIVERVIEW SCHOOL DISTRICT
INTERNAL POSTING
GIFTED ELEMENTARY TEACHER

We are anticipating a permanent contracted full-time elementary gifted teacher for the 2023-2024 school year. Must be Pennsylvania certified in Elementary Education with evidence of specialization in Language Arts. Position will split scheduled time between both Tenth Street Elementary and Verner Elementary schools. Please send letter of interest, by March 20, 2023, to Mr. David Zolkowski, dzolkowski@rsd.k12.pa.us, or 901 Pennsylvania Avenue, Oakmont, PA 15139.

RIVERVIEW SCHOOL DISTRICT

TEACHER JOB DESCRIPTION

TITLE: ELEMENTARY/SECONDARY TEACHER

QUALIFICATIONS:

1. Bachelor's Degree from an accredited institution and State Certificate to practice as a grade K-12 teacher in specified area.
2. Understanding of computer operations with a demonstrated skill in using technology
3. Strong interpersonal skills for both internal and external communications
4. Strong organization and problem-solving skills
5. Ability to work independently and as a team member
6. Experience associated with activities related to the essential functions noted in this job description
7. The above qualifications are required of any successful candidate. However, the Board/District shall have the discretion, but is not required, to consider any other experience with the Board/District, in its discretion, determines to be comparable or of a similar nature, and in the absence of a candidate possessing all required qualifications, may, but shall not be required to, award the position based upon comparable/similar experience.

REPORTS TO: Directly to Principal and/or Assistant Principal

GOAL: The teacher is responsible for supervising students within the classroom and other assigned areas; developing lesson plans and delivering group and individual student instruction within established curriculum guidelines; collaborating with other teachers, other professional staff, and administrators in addressing instructional and/or classroom issues; and responding to a wide range of inquiries from students' parents or guardians regarding instructional program and student progress.

ESSENTIAL FUNCTIONS:

1. Maintains and utilizes leadership qualities that include maturity, professionalism, discipline, encouragement, respect, and understanding of the needs of children and a student-focused philosophy.
2. Models competence in content, instruction and pedagogy.
3. Actively participates in and provides quality collaborative feedback during Professional Learning Communities.
4. Keeps abreast of current curriculum and standards, ensures understanding of that curriculum and standards, and implements that curriculum to support individual and large group learning, in any areas of instruction.

5. Monitors individual student needs using quantitative and qualitative assessment tools.
6. Collects, analyzes, and responds to student data to provide effective instruction that meets the needs of individual students.
7. Plans, prepares, and delivers lessons and instructional materials that facilitate active learning.
8. Implements and participates in 504 Plans, GIEP's, and IEP's.
9. Advises parents and/or legal guardians of student progress for the purpose of communicating expectations; student's achievements; developing methods for improvement and/or reinforcing student and classroom goals
10. Monitors students in a variety of educational environments (e.g. classroom, cafeteria, playground, school grounds, hallways, restrooms, field trips, etc.) by establishing and enforcing rules and procedures for the purpose of providing a safe and positive learning environment.
11. Directs paraprofessionals, student teachers, instructional assistants, and/or volunteers for the purpose of providing an effective classroom program and addressing the needs of individual students.
12. Uses relevant technology to support and differentiate instruction.
13. Participates in a variety of meetings and professional development activities for the purpose of conveying and/or gathering information required to perform functions and to improve student achievement.
14. Serves as a consultant to teachers within his/her department and principal's district wide.
15. Prepares a variety of written materials (e.g. grades, lesson plans, correspondence with parents and students, assessments, attendance, anecdotal records, etc.) for the purpose of documenting student progress and meeting mandated requirements.
16. Complies with all federal, state, and local regulation, policies, and procedures.
17. Coordinates with school counselors concerning student needs, transition events, and student recognition initiatives.
18. Follows board polices and administrative rules and regulations.
19. Other duties as necessary.

The above statements are intended to describe the general nature and level of work performed by a person in this position. They are not to be construed as an exhaustive list of all duties that may be performed in such a position.

POSITION SPECIFICATIONS:

Physical Demands

Sitting at desk for extended periods
 Standing for limited periods of time
 Frequent bending, stooping, twisting, reaching, grasping
 Light lifting – up to 25 pounds
 Frequent carrying – up to 25 pounds
 Manual dexterity to use office equipment
 Repetitive movement of fingers and hands for keyboarding
 Requires physical endurance

Sensory Abilities

Visual acuity to read correspondence, computer screen
 Auditory acuity to be able to use telephone and greet visitors and employees
 Ability to speak clearly and distinctly

Work Environment	Includes indoor and outdoor responsibilities The noise level in the work environment varies on a daily basis based on circumstances presented
Temperament	Ability to work as a member of a team Must be cooperative, congenial and service-oriented Ability to work in a multi-tasking environment with frequent interruptions
Cognitive Ability	Ability to follow written and verbal directions Ability to complete assigned tasks with minimal supervision Ability to read and write Ability to work independently and make work-related decisions Ability to exercise good judgment in prioritizing tasks Ability to communicate effectively
Specific Skills	Ability to operate office equipment Ability to use computer technology efficiently and effectively Must possess proficient data entry skills Must possess proficient math and accounting skills
Comments	Position holder must have a friendly, helpful personality and focus their time and energy on the goal of supporting children and customizing learning

The position specifications described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are currently being performed and additional duties may be assigned.

TERMS OF EMPLOYMENT:

Teacher workdays, and any additional days, as established by the Collective Bargaining Agreement (CBA) between the Riverview Education Association and the Riverview School District.

Salary and work year to be according to the current Collective Bargaining Agreement (CBA).

Work schedule and other conditions of employment in accordance with the policies of the Riverview School District.

EVALUATION:

Performance of this job will be evaluated annually in accordance with provisions of the applicable policies of Riverview School District.