

Combined Study Session / Regular Voting Meeting MINUTES

August 13, 2018 – 7:00 p.m. Tenth Street Auditorium

An Executive Session was held from 5:00 to 7:00 p.m. to discuss personnel matters.

7:00 Combined Study Session / Regular Voting Meeting

State of the District Report – Dr. DiNinno shared that the State of the District Report has been shared annually for the last several years. She explained that it is a tool used to help us get to where we are going. For example, when you look at a map in the mall, the first thing you look for is the “YOU ARE HERE” dot. That dot helps you to get your bearings so that you can plan your next steps. Or, if a guest is coming to visit you and they telephone you on their way to your home, because they are lost, the first thing you ask that guest is “where are you right now”? The State of the District Report is our “YOU ARE HERE” dot. It answers “WHERE ARE WE NOW and HOW CAN WE BEST PREPARE FOR OUR FUTURE SO WE KNOW OUR WAY TO WHERE WE ARE GOING”? It is a system of checks and balances and serves as a reflective tool to make sure we know our priorities, but also understand our realities. It helps us to face our realities so we know what we are up against and what we need to do to get the job done. Dr. DiNinno indicated that instead of going over every part of the report, she is asking everyone to take some time to read it in its entirety. It is located on the District web page. Each board member was provided with a copy of the 2018 State of District Report. She explained that the content is meant to be read as an educational tool and includes financial data, budgeting data, capital project needs, enrollment and staffing trends and projections, student achievement data and annual goals. It identifies some of the challenges we face and sheds light on our community values. Informed individuals can use the information to work collaboratively towards accomplishing our goals and to identify new opportunities. Questions can be answered via the “Ask the Superintendent” link located on the Superintendent Section of the web page.

Dr. DiNinno reviewed and discussed the following motions in anticipation of board approval:

Personnel

- Resignations
- Recall
- New Hires
- Classification Change Class III para to Class I Secretary
- Re-appointment of Tax Collectors
- Designation of Board Treasurer
- Supplemental Positions / Athletic Event Workers
- Annual Evaluations and Associated Salaries
- Athletic Director Annual Contract
- Precision: Substitute Approvals
- Bus/Van Drivers
- Student Teacher approvals

- Elimination of Technology Assistant position
- New Mandate: School Safety/Security Administrator designation
 - Adjustment to Mr. Rizzo's title- from Director of Technology/School Safety to Director of Technology/School Safety/Security Administrator

Legal Matter – personnel matter which is confidential and discussed during executive session.

Handbooks: Athletic, Elementary, Secondary – this information will be provided in next week's board packet. Please note a change to the overall look of the Elementary handbook.

Wellness Policy Assessment Update – this information was provided to the board.

Agreements / Business

- Special Education:
 - Watson Institute (Special Education)
 - Wesley Spectrum (Extended School Year, Special Education)
 - Goodwill of Southwestern PA (Special Education Transition)
- Dual Enrollment Agreement with CCAC
- PA Educator (teacher candidate recruitment)
- Professional Service Agreement – Carrie Lewis DelRosso LLC
- UPMC Renaissance Family Practice (sports exams, athletic events)
- Dinnin & Parkins Associates – insurance renewal
- Kier G. Ewing & Associates – insurance renewal
- Limbach – mechanical systems contract - HVAC
- Glade Run Lutheran Services – school based treatment, mental health services
- PA Family Support Alliance Train- the- Trainer (Mandated Reporter training - child abuse)

Ms. Good joined Dr. DiNinno in updating the board on the latest Capital Projects including Pay Apps and Change Orders

Book Disposal: Entrepreneurship & Small Business Mgmt. – 23 books

Board Policies:

- **Policy 249** Bullying/Cyber Bullying (Third Reading) – 3 year mandated review and recommended revision
- **Policy 222** Student Tobacco and Vapor Use (First Reading) adding Vapor use and definition revisions
- **Policy 323** Employee Tobacco and Vapor Use (First Reading) adding Vapor use and definition revisions
- **Policy 008** Organizational Chart (Adjustment to Rizzo title from Director of Technology / School Safety to Director of Technology/School Safety/Security Administrator

Discussion Topics

- Emergency Shelter – Dr. DiNinno and Mr. Rizzo discussed the request by officials to use the schools as an emergency shelter in the event of a serious emergency in the community. Meetings have been held on the topic with various stakeholder groups. Having an MOU assists the District with having more control over what happens in the buildings.
- Safety Update – Mr. Rizzo shared various training sessions conducted over the summer with staff and indicated that a plan for professional development, applying for grants, and obtaining some additional tools/ equipment is in place.
- Speedway – community members have approached the board on this matter. The board asked the solicitor to look into this topic and advise them on the matter so that a discussion can take place at a future board meeting.