

# Superintendent's Bulletin

## "SERIOUS COMMITMENT TO STUDENT SUCCESS"

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October 15, 2014

**TO: ALL STAFF MEMBERS**  
**FROM: PEGGY DININNO**  
**SUBJ: Updates**

### **SUPERINTENDENT'S BULLETIN**

This Bulletin is published periodically to provide staff with updates regarding our vision, district goals, curriculum, and strategic planning. Employees are encouraged to read and reflect on topics shared in this bulletin.

### **2014-2015 SCHOOL YEAR**

Please accept my sincere gratitude to all of you who work behind the scenes to support our students and the mission of the District.

Thanks for a great start to the school year. It is hard to believe that we are coming up on the end of the first nine week grading period. I appreciate all of you who have stepped forward to offer kind words, support, and that little bit of "extra". Your positive attitudes have made all the difference. Thank you!

### **STRATEGIC PLAN**

Thanks to the hard work and diligence of over 40 staff members, community members, parents, board members, business representatives, and other local stakeholders, our new Strategic Plan is unfolding. As you know, the following

themes emerged as priorities to guide our vision, mission, and goals: Academic Competitiveness, School Safety, Customized or Personalized Learning, Opportunities, and Marketing. For the next 30 days, the Strategic Plan will be available for public view. While the State Strategic Plan template produces a document that yields 90+ pages, we plan to create a very succinct and reader/user friendly summary that helps to keep us all focused on the same things and supporting the same process as a team.

### **TAG LINE**

A special "thank you" to *LazorYost Marketing and Design* for their assistance in helping to create our new **SERIOUS SUCCESS** tagline. After being provided with detailed meeting notes, and other documents used during our strategic planning meetings, the firm donated their time to analyze the information and provide us with a professional tagline that aligns with our commitment to the **Serious Success of every Student**.

### **SERIOUS SUCCESS - Logo**

We appreciate employees who wish to make use of the SERIOUS SUCCESS logo. To make sure that the logo is used consistently please be

sure to contact Elissa Miller for the logo designed and donated by the marketing firm. Thank you!

### **SERIOUS SUCCESS**

The words **SERIOUS SUCCESS** are meant to keep all of us focused on our commitment to our kids. It is important to **genuinely** commit ourselves to the success of each child through our actions and the decisions we make. As educators, we are privileged to work with children and have so many opportunities to impact their lives and their futures. Taking the time to use qualitative and quantitative data to guide our decisions can assist us with creating a plan to meet each student's needs. Our commitment to being academically competitive, providing a safe learning environment, personalizing learning and providing our kids with a variety of learning opportunities helps to demonstrate our **SERIOUS COMMITMENT** to the **SUCCESS** of our students. 😊

### **RIVERVIEW EDUCATIONAL LEADERSHIP INITIATIVE**

We invite and encourage all teachers to join our team! Thank you to all of the Teacher Leaders who have been participating in RELIT sessions. Any teacher who is interested in volunteering to serve as a member of the

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RSD Educational Leadership Initiative Team (RELIT) should contact Dr. Coudriet as soon as possible. We would especially like to have more representation from our elementary schools. Please consider joining us as a member of this important collaborative initiative. We encourage you to become a part of this leadership team and appreciate those of you who stepped forward to work with us in this capacity.

### **PARENT TEACHER CONFERENCES**

Tuesday November 4<sup>th</sup> is designated as a day for conducting conferences with parents. This is a wonderful opportunity to meet with parents and review their child's progress, strengths and needs. Thank you for taking advantage of this very important team approach to supporting student needs.

### **LEARNING GOALS**

Thank you for writing a student friendly learning goal and for referring to it at the beginning and end of every lesson. Research supports this practice.

### **RCEPs**

Riverview Customized Education Plans are meant to assist our educational team with providing an individualized and sincere plan for addressing student

needs. YOUR effort with regard to genuine development and implementation of RCEPs truly makes a difference. See your building principal or Dr. Coudriet if you are in need of assistance with creating these important plans.

### **DISTRICT WEB PAGE**

Our School District website serves as a valuable tool for sharing and communicating important information to staff and families. Please visit the site regularly and review the information.

### **EMPLOYEE HANDBOOK**

Employees are reminded to check the district website for the 2014-2015 handbook. Pages 12-13 serve as an excellent resource for locating the proper person when guidance or direction is needed.

### **SCHOOL VISITORS**

Employees are reminded to wear their RSD I.D. badges at all times. Please ask visitors to show you their Visitor Pass after they sign in at the main office in each building. If a visitor is in the building and does not have a pass, or you do not recognize the individual, please direct that person to the office and/or contact school building office staff for immediate assistance. Thank you.

### **FACILITIES AND FLU SEASON**

Our school nurses help us to follow all Department of Health guidelines with regard to prevention of infectious viruses or ailments. Our nurses work collaboratively with our custodians to make sure that we follow Health Department recommendations. This helps us take proactive measures towards keeping our schools as germ free as possible. Thank you to our nurses and custodians for helping us to maintain a safe learning environment for our kids and staff.

### **QUARTERLY CURRICULUM NEWSLETTER**

Please take some time to read and reflect on the information provided in the Quarterly Curriculum Newsletter authored by Dr. Coudriet. This document can be found on the District web page.

### **PUBLIC RELATIONS**

Everyone is encouraged to provide building principals and/or Elissa Miller with summaries of any important events or accomplishments. This information helps us to share good news that is happening at RSD with the community and local media. Thank you in advance for your support of this important task.